UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

AUSTIN CREEK MATERIALS

Employer

and

Case 20-RC-064026

TEAMSTERS LOCAL 624 and OPERATING ENGINEERS LOCAL 3

Joint Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to an election held October 14, 2011, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 9 ballots cast for and 14 ballots cast against the Petitioner, with 1 challenged ballot, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided.

Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Teamsters

Local 624 and Operating Engineers Local 3, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., January 25, 2012.

By direction of the Board:

/s/ Henry S. Breiteneicher

Associate Executive Secretary